



CITY OF HUBER HEIGHTS
City Council
6131 Taylorsville Road

TO: City Council and Residents of Huber Heights
FROM: Mayor Thomas F. McMasters *Tom McMasters*
RE: City Manager Employment Agreement – Rob Schommer
DATE: April 18, 2014

On Monday night, April 14, 2014, the Huber Heights City Council passed legislation that authorized the Mayor to sign an employment agreement for Rob Schommer as City Manager.

First, let me apologize for my role in this process. Though I believe I have been emphatic in my objection to a process where the public is generally unaware of the discussion until right before a decision or vote is made, this occurred again on this issue. Worse yet, Monday morning, during a conversation with Mr. Schommer and Mr. Campbell, I told them I would be willing to accept the political consequences of not publicly protesting the process.

Additionally, there are a couple of misperceptions by Council that I believe must be addressed.

The Huber Heights Courier in an article on April 17, 2014 conveyed that Mr. Lyons, "thanked Mayor McMasters for 'starting this motion to get this done'." Though a couple of weeks ago I had a conversation with Mr. Schommer in which I stated the same positive comments I have said publicly and also indicated some areas of improvement which I have chosen not to state publicly, I am unaware of how this turned into a perception by certain members of Council that I put this process in motion. I would be aghast if the public also started to believe this.

In the draft of the April 14, 2014 Administration Committee minutes, Ms. Dudley is attributed to conveying that, "City Council and the Mayor have indicated their support for hiring Rob Schommer as the City Manager and for the amended City Manager contract," Though it is true that I indicated my support for hiring Rob Schommer as City Manager, I never indicated my support for either of the proposed City Manager contracts. In fact, if I had a vote in the Administration Committee, I would have voted against recommending the contract to Council; and if I had been given the opportunity I would have vetoed the Ordinance authorizing either version of this employment agreement.

I believed my position on the process and the resulting contract was clear. It is unfortunate that my conceding that Councilmembers were going to vote against my position was perceived by some members of Council that I had changed my position. I ask that Councilmembers stop stating that I endorsed this process or support this contract.

Accordingly, I have signed this employment agreement as authorized by legislation passed by the Huber Heights City Council on April 14, 2014 consistent with my administrative duties and responsibilities as Mayor. However, I wish to make clear that my signature on this document is not an endorsement in any manner of the process that led to the approval of this employment agreement or to the terms or conditions contained in this employment agreement.

I look forward to continuing to work with Rob Schommer in his capacity as City Manager and to acting together in a positive framework to conduct the business of the City to the maximum benefit of the City's staff and residents.