

From: McMasters, Tom
Sent: Friday, July 28, 2017 12:46:48 AM
To: Gerald McDonald
Cc: David Duwel
Subject: Public Records Request

Jerry,

Your request for a telephone conversation on the complaint could not have come at a more opportune time. I very much want to avoid spending the time it would take to assemble all the documentation it would take to properly address the issues, but the little bit of information that comes to light all reinforces our need to assure we are proactive in making sure Mr. Schommer is not a threat to Council Member Smith or any others.

Since we've last talked I've had numerous reports that Mr. Schommer has for months been very open with staff, council members and acquaintances, to the point of almost bragging, that he had recordings of Ms. Smith in rants and fits. Yet the one recording he produces does not remotely reflect either the description found in the complaint or the reports. The email trail concerning Council Smith's daughter shows that although the conversation was initiated by the daughter, Mr. Schommer was well aware of her relationship with Ms. Smith and contrary to the impression in the complaint, actually encouraged the idea of compensation. With him so fixated on what appears to be a fantasy, it is no wonder he characterizes the work environment he himself has the resources and ability to control and manipulate as to leading to conversations with some elected officials as "bizarre in nature".

Mr. Schommer's controlling behaviors, obsession with power and his willingness to manufacture an alternate world are not new. Early in my term I had a number of current and retired Huber Heights police officers reach out and because of character issues, strongly argue against appointing Mr. Schommer as the permanent city manager. Subsequently, I heard from a regular attendee of his staff meetings, a common theme during these meetings was to conceive strategies to fight what he perceived were threats to his agenda from my suggestions on transparency and fiscal responsibility. Unlike, the examples above, where all those individuals are still local, I could not identify the individual who relayed anecdotal reports that some staff members that signed the complaint he orchestrated against me, felt pressure to comply with that charade. Since all of those individuals are still local, the veracity of that anecdotal report could be confirmed or contradicted if done in the right atmosphere.

Though Mr. Schommer has a history of controlling behaviors, obsession with power and living in an alternate reality, to my knowledge, he has not yet acted out violently. It is only more recently he has manifested some of the other characteristics that point to domestic and work place violence such as adopting a victim attitude, showing litigious and vindictive natures, and

engaging in actions that raise concerns of paranoia. Add to these characteristics the fact that concerns about reputation and job security are real and our responsibility to ensure we are proactive in getting a professional assessment that assures he does not pose a threat becomes compelling.

Please reach out to Mr. Duwel this morning to ensure Mr. Schommer acts responsibly and refrains from bringing weapons to the workplace until he is psychologically cleared and to help arrange that assessment. Please be prepared to go over the details of these arrangements for our conversation in the afternoon. I will attempt to give you a call around 3 pm.

Tom McMasters
Mayor of Huber Heights
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